



International Federation of Perioperative Nurses

IFPN Position Statement Global Nurse Migration

The International Federation of Perioperative Nurses [IFPN] recognizes the global nursing shortage as well as each nurses right to seek employment globally, and endorses the philosophy on global nurse migration of the International Council of Nurses [ICN] found in their position statement entitled, "Ethical Nurse Recruitment", found at their website: <http://www.icn.ch> .

The Global Nursing Review Initiative: Policy Options and Solutions was launched in March 2004 in response to the global nursing crisis. Led by the ICN and its sister organisation the Florence Nightingale International Foundation, and supported by the Burdett Trust for Nursing, the project aims to clarify the extent of the global nursing shortage; provide an analysis of key nursing workforce issues globally; identify priorities for policy intervention; and develop recommendations to address issues. Below is a list of updated papers that continue to support ICN and IFPN's position on Global Nurse Migration

The overview represents the first output from ICN's programme of work on the global nursing workforce. The report highlights key trends, main challenges and provides a framework for policy interventions to address workforce challenges. The full report can be accessed from the page <http://www.icn.ch>. On this webpage related ICN documents may be accessed, such as, Press Releases, Publications, Related Position Statements, Related ICN Fact Sheets, Links and Contact Information.

REFERENCES/RESOURCES:

Benton, D.C., & Ferguson, S.L. (2017). A wide-angle view of global nursing workforce and migration. *Nursing Economics*, 35(4), 170-177.

Buchan, J. Parkin, T., & Sochalski, J. (2003) *International Nurse Mobility: Trends and Policy Implications*. Geneva, Switzerland: WHO, ICN, and Royal College of Nursing.

ICN (2007.) *Ethical Nurse Recruitment*. Geneva, Switzerland: ICN.

http://www.icn.ch/images/stories/documents/publications/position_statements/C03_Ethical_Nurse_Recruitment.pdf

POSITION STATEMENT NUMBER	DATE RELEASED	DATE REVIEWED	REVIEW FREQUENCY	DATE TO REVIEW POLICY
1204	2000	APRIL 2019	Every 4 years	April 2023



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World Health Organisation. (2006). 5th World Health Assembly, Provisional agenda item 11.12, May 4, 2006. http://www.who.int/gb/ebwha/pdf_files/WHA59/A59_18-en.pdf

World Health Organisation. (2013). Guidelines on transforming and scaling up health professionals' education and training. Geneva: World Health Organization
<http://whoeducationguidelines.org>

World Health Organisation (2014) Migration of Health Workers: the WHO Code of Practice and the Global Economic Crisis. Geneva: World Health Organisation
http://www.who.int/hrh/migration/14075_MigrationofHealth_Workers.pdf

World Health Organisation (2017). Health workforce.
<http://www.who.int/hrh/news/2017/action-to-avertan18-million-health-worker-shortfall/en/>

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